

Code	TIX
Company name	Tan Binh Import – Export Joint Stock Corporation
Date	01/09/2020
Subject	Resolution of General Meeting of Shareholders

Content:

On January 08, 2020 Tan Binh Import – Export Joint Stock Corporation announces the Resolution of General Meeting of Shareholders as follows:

1. Approving the profit distribution in 2019 (from 10/01/2018 to 09/30/2019):
 - Profit after tax: 107,390,338,249 dongs
 - Profit to distribute: 107,390,338,249 dongs:
 - + To pay dividend (25%): 75,000,000,000 dongs
 - + Remuneration of BOD: 600,000,000 dongs
 - + Remuneration of Supervisory Board: 300,000,000 dongs
 - + Bonus for exceeding the business plan (15%): 3,028,550,737 dongs
 - + Reward fund (5%): 5,369,516,912 dongs
 - + Welfare fund of employees (3%): 3,221,710,147 dongs
 - + Social Welfare fund (4%): 4,295,613,530 dongs
 - Remaining profit: 15,574,946,923 dongs.
2. Approving the business plan in 2020 (from 10/01/2019 to 09/30/2020):
 - Total revenue: 225,100,000,000 dongs
 - Total expenses: 125,100,000,000 dongs
 - Profit before tax: 100,000,000,000 dongs
 - Profit after tax: 80,900,000,000 dongs.
3. Approving the profit distribution plan in 2020:
 - To pay dividend: 25%/year
 - Reward fund: 5% of profit after tax
 - Welfare fund of employees: 3% of profit after tax
 - Social Welfare fund: 4% of profit after tax

4. Approving the operating budget for the BOD.
5. Approving the bonus for exceeding the business plan to 15%
6. Approving the change of Management structure model.
7. Approving the quantity of member of BOD for the period 2020 – 2025.
8. Approving the result of appointment of member of BOD for the period 2020 – 2025:
 - Nguyen Minh Tam: 42,956,311 ballots
 - Tran Thi Thanh Nhan: 39,458,299 ballots
 - Tran Quang Truong: 33,079,847 ballots
 - La Ngoc Thong: 18,882,758 ballots
 - Phan Ngoc Liem: 18,410,544 ballots
 - Nguyen Thi Thu Giang: 15,894,989.
9. Approving to amend its charter.
10. Approving to amend the Corporate Governance Internal Regulation.